At Dandenong High School we practice strong, collaborative and distributed leadership, as we believe it fosters the values of:

- A dedicated, cohesive and dynamic leadership team
- Shared responsibility, collaboration and professional trust
- Implementation and safe guarding of the school vision
- High expectations and effective management of the school
- An innovative, creative and engaging learning community

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Leadership Team sessions (3:26) to provide an opportunity to learn, plan and reflect together

Implementation of a Distributive Leadership Model that includes House Leadership Teams and Curriculum Leadership Teams

1:1 sessions with the Associate Principals and Leadership Team members

Student Leadership Model

Maintaining open, honest and trusting relationships

Embodying loyalty, dedication, integrity and courage in thought, word and action

Acknowledging the power and importance of cultural and symbolic leadership and using this to inform action

Fostering inclusiveness through consultation, valuing of ideas, involving leaders in decision making and acknowledging contributions and achievements

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Strategically building the capacity of leaders, teams and individuals across the school

Consistently reflecting on leadership practices and using evaluation to inform planning and action

Development of the Leadership Team Code of Practice

Principal Advisory Groups:
- CPT
- Curriculum Committee
- Consultative Committee

Development of consistent management processes within the school for staff and students

Targeted Professional Learning for the Leadership Team and the implementation of the Emerging Leaders Program

Appraisal Process for Teachers, ES staff and the Leadership Team

Acknowledging and celebrating leadership contribution within all areas of the school

House Leaders and Domain Leaders building capacity within own teams and Domains through the implementation of 1:1 Mentoring sessions

Fostering inclusiveness through consultation, valuing of ideas, involving leaders in decision making and acknowledging contributions and achievements

Acknowledging and celebrating leadership contribution within all areas of the school